



**TFRA**<sup>®</sup>

SOCIEDADE DE ADVOGADOS

**COVID 19: Government Measures – Labor  
Support for progressive recovery of the  
companies  
(Apoio à retoma progressiva)**

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**COVID 19: Government Measures – Labor**  
**Support for progressive recovery of the companies**

	August/September		October/December	
<b>Eligibility</b>	> 40% loss of revenue	> 60% loss of revenue	> 40% loss of revenue	> 40% loss of revenue
<b>Measure</b>	Working hours reduction up to 50%	Working hours reduction up to 70%	Working hours reduction up to 40%	Working hours reduction up to 60%
<b>Contribution to Social Security</b>	50% Reduction for large companies		Without reduction	
	Total exemption for micro, small and medium-sized companies		50% Reduction	
<b>Wage</b>	Hours worked paid at 100%		Hours worked paid at 100%	
	Hours not worked paid at 66%		Hours not worked paid at 80%	
<b>Social Security</b>	Hours worked: 0%		Hours worked: 0%	
	Hours not worked: 70%		Hours not worked: 70%	
<b>Retribution of the employee</b>	At least 83%	At least 77%	At least 92%	At least 88%

**Notes:**

- i. This measure is only applicable to companies that have benefited from the simplified lay-off regime and maintain billing losses equal to or greater than 40%.
- ii. During the application of the measure and in the subsequent 60 days, the employer cannot dismiss employees by means of extinction of working post, collective dismissal and inadaptation to the working post.
- iii. Prohibition of the distribution of dividends during the application of the measure.
- iv. There are restrictions to the cumulation of this measure with other measures (e.g. it cannot be cumulated with the measure “Extraordinary financial incentive to normalize business activity”).

July 21<sup>th</sup>, 2020

TFRA will update this information whenever necessary.

Finally, we would like to alert that the information contained in this document is of a generic nature, therefore does not exempt consulting the official documentation and legislation in force at any given time.

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